



MEMUR-SEN CONFEDERATION

EĞİTİM-BİR-SEN

EDUCATORS TRADE UNION BULLETIN

Heroes of Labour convened in Maras



Consultation meeting with education unions of Balkan countries

“We should establish global movement of conscience together”



We met executives of education unions from 15 countries

“Mehmet Akif Ersoy International Symposium on the Homeland” was held in Tirana





EĞİTİM-BİR-SEN
EDUCATORS TRADE UNION

Owner:

On behalf of Eğitim-Bir-Sen

Ali YALÇIN

President

Editor in Chief:

Şükrü KOLUKISA

Vice President

Editorial Board:

Latif SELVİ

Ramazan ÇAKIRCI

Mithat SEVİN

Şükrü KOLUKISA

Hasan Yalçın YAYLA

Atilla OLÇUM

Address:

Oğuzlar Neighbourhood

Av. Özdemir Özok Street No: 5

Balgat-Ankara/Turkey

Phone: (0312) 231 23 06

Gsm: (0533) 741 40 26

Fax: (0312) 230 65 28

E-mail:

egitimbirsenttu@egitimbirsen.org.tr

Graphic Designer:

Selim Aytekin

Printing:

Hermes Offset 0312 384 34 32

Contents

Heroes of Labour convened in Maras	4
We signed cooperation agreement with Azerbaijan Free Educators Trade Union	8
"We should establish global movement of conscience together"	10
We met executives of education unions from 15 countries	15
You razed the sidelong look at women into the ground	16
We reached agreements on education and cooperation with 5 education unions of three countries	17
Yalcin attended 2 nd Ordinary General Assembly of CNTM	18
Visit by international Palestinian professionals organizations	19
We met orphans in Mauritania	20
We visited the refugee camp in Mardin	21
Selvi: The young have a tremendous responsibility in building global peace	22
We announced the results of our study titled "Teachers' Perception and Experiences on Intimidation"	23
Habibe Ocal gave a speech at the meeting of "the Commission on the Status of Women" in New York	28
Consultation meeting with education unions of Balkan countries	32
"Mehmet Akif Ersoy International Symposium on the Homeland" was held in Tirana	34



www.egitimbirsen.org.tr



facebook.com/egitimbirsen



twitter.com/egitimbirsen

A new and fairer world is possible

With developing science and technology since the 19th century, our world has been getting smaller. As contact opportunities are increasing, the distances are getting shorter. Only a few centuries ago, systems got distorted; states were destroyed due to the impossibility of delivering information from one place to another on time. Now, a piece of information can wander around the World in seconds. It got quite easier to disseminate and access to information. Almost everyone knows everything. The world has turned almost into a small village.

As information and technology wander around the world, they also convey culture, ideology, thought, understanding and notions. Processing information into material wealth, technological development and welfare of the community, the communities focus on financial development and miss social development, humanitarian and ethical values. The glow of the property development attract other communities as well; while trying to have them, they incorporate a World of destroyed values, a social structure, which lost its conscience, insensitive to the bloodshed and tears, seeking satisfaction in worldly pleasure.

In 20th and 21st centuries, competition has reached such proportions that we are left alone in a world where the poor is ignored the poor, inequality has ceased to be considered a problem, and children die of starvation. We have gone through a process where the brand products globalized and spread quickly, while values such as conscience, morality, fairness, compassion and virtue have weakened. to be protected from harm of this process, not to lose basic human characteristics, no matter what beliefs they are.

It is still possible to create a world where the virtue of being human get on the rise, basic human qualities are glorified, the blood and tears ceased, peace and justice is dominant, the poor is helped, the love is dominant. Turkey, in this context, reveals a quest and rebels against the undemocratic structure of UN with the motto "the World is greater than five, expressing the lack of EU countries' contribution to global justice, calling for a World without double standards, and take on more responsibility. In order to understand this issue, it will be enough to compare Turkey's approach to the Syrian refugees and that of EU.

Exerting great efforts for a new and a fairer World, Egitim-Bir-Sen stands out as the largest labour organization in Turkey, hits the road, and rebels against the global injustice and exploitation trying to get the World under its hegemony, by embracing people from every nation, every colour, every race, every sex, every religion, who haven't lost their conscience, and the labour organizations formed by these people. As a representative of the Righteous Movement in our century, Egitim-Bir-Sen starting a new Conscientious Movement with its social partners from all continents.

Our world can no longer bear this unjust structure dominated by blood and tears. As Turkey's largest trade union with 400 thousand members, Egitim-Bir-Sen offering cooperation with other labour organizations in terms of quality education, intellectual freedom, the glory of the virtue of being human, fair sharing and the dignity of labour and making great efforts to turn this cooperation into an institutional structure. In this context, Egitim-Bir-Sen, goes hand in hand with other labour organizations with the same sensitivity from Asia, Africa, the Far East, the Middle East, the Balkans and they all march forward, with the human qualities that should not be lost.

The address of quality representation of education in Turkey and the address of attainments of its employees, Egitim-Bir-Sen reveals the range of its horizon and vision, with its works in the direction of becoming a world union.

I wish us all a world where the poor, victims and the oppressed are protected, peace, justice and goodness dominate, the labour has gained its deserved dignity without exploitation, and freedom and equality reign over.

ALİ YALÇIN

Eğitim-Bir-Sen ve Memur-Sen
President

Heroes of Labour convened in Maras



We celebrated May 1, Labour and Solidarity Day in Müftülük Square in Maraş with the theme of "Heroes of Labour are in Maraş for Strong Civil Servant, Great Turkey and a Fair World". During celebration to which tens of thousands of people attended, people danced the halay; the square effervesced with janissary band marches; messages of ansar-muhajir (refugee) brotherhood, labour, solidarity and unity were given and demands were expressed through a declaration issued in four languages. While Syrian muhajirs read the Arabic and Kurdish declaration, an Azerbaijan citizen Sariyya Tagiyeva read the Turkish declaration.

During the rally in which members of Memur-Sen performed visual show with their red and white scarf written "Right", "Justice", "Labour", "Brotherhood", "Peace", "Elbow Grease", "Freedom", "Solidarity", "Equality", "Unity", "Decent Work" and "Mercy", people chanted "We are civil servants, we are right, we will win", "This is square, this is May 1", "Hope of the oppressed is fear of tyrants", "Right, labour, self-sacrifice; elbow grease is sacred", "Shoulder to shoulder against tyrant", "Murderer Assad, cruel Putin" and "No to terrorism, yes to brotherhood".

Following opening and greeting speeches, Eğitim-Bir-Sen and Memur-Sen President Ali Yalçın took the floor, saying that: "Today we challenge imperialism and imperialists from here. Terrorist organizations and their patrons, just so you know, you will fail to overcome our brotherhood which has been inherited from generation to generation through ages, you will be defeated, you will vanish. You! Capitalists, gunmen and those who installed a parallel line to the state, you will give account and pay a price. Colonists, blood suckers, intruders, putschist, you will all go to the waste of history. Those who add strength to our voice, our word; those who exist with their labour; civil servants, workers, retirees, members of security forces, young people, women, artisans of Anatolia, farmers, unemployed and poor people of my homeland, artists, sportsmen, journalists of my country, welcome to May Day, to Müftülük Square where we shout out 'Strong Civil Servant, Great Turkey and Fair World'. We will not leave the world to pleasure of cartels, savages, tyrants, tyrannies and exploiters."

We must make world of Islam one

Saying that, "There is and will be no place for DAESH in our civilization. Boko Haram cannot and will not be at our ground of comprehension. There is not PKK in the geography of brotherhood, at the core of unity of Anatolia, and there will not be. There is not PYD, and there will not be. They will be wiped off the history through the hands of heroes of this territory. We have always been here and will always be here," President Yalçın added: "We must extinguish, in cooperation, three massive fires of incitement getting in the way of ummah and wrapping around our geography of civilization like a poison ivy. We must end sectarian incitement without falling into fanaticism of sect. We must end the incitement of racism without giving up being national. We must end incitement of terrorism without falling into the mistake of marginalization. We must light the torch of unity all together and make the world of Islam of 1.7 billion people one."

Stressing that they must begin and achieve this rearing and resurrection as pioneers of resurrection of ummah and humanity's resistance against cruelty, Yalçın said: "Because children in Somalia are waiting for water and bread. We are the hand that would reach Syrian orphans. We are the power that would save the oppressed Palestinians from Zionist occupation. We will join our hands, unite our forces and hearts. If we gird on the spirit which existed in the victory of Kut al Amara, our brothers and sisters will be liberated

from al Assad's persecution. Syrian skies will be closed to Putin's death planes. Al Sisi, servant of Zionism and Egypt's putschist, will not be able to murder Asmas. Occupancy of Armenia in Karabakh will end. Blindness of West, which considers itself as cradle of democracy, on oppressed Syrians, its deafness to cries of Palestine and its insensitivity toward terrorism, which does not hit it, will end. If we achieve these, we change great deal."

Shame on West, shame on UN, shame on EU

Stating that it is not possible for them anymore to sit back and watch shame of dying a child in every second and 18 million people annually due to lack of nutrition, Yalçın voiced his reaction as saying that, "We must end remorselessness of imperialism which says 'Wealth for me, misery for you'. Fortune of top three richest persons in the world is more than total wealth of 48 poor nations. On the one side, there are people who always earn, and the starving people on the other side. What kind of justice is it? As of the moment, aggregate wealth of richest 1% is more than saving of rest of other 99%, in other words, of approximately 7 billion people. Those who regard consuming oil like water with their luxury cars as a big deal and those who sigh for a glass of fresh water live in the same world. The painters of these pictures are obvious. The United Nations, World Bank, IMF and many more... The UN keeps statistics and counts death tolls. World Bank and IMF calculate risks of



those who make people starved, not those who are starved. New maps are drawn up on exploitation. The network of shameless people and thieves run wild around different geographies of the world. Shame on West, shame on UN, shame on EU."

The centre of our solution is the human and its address is Islam

Underlying that they are on expedition to spoil imperialist distribution which turns the world into a planet of exploitation and makes global thieves rich and to justly distribute blessing and burden, Ali Yalçın said: "We will continue this expedition for humanity together with the nation. We are looking for solution in our own values. Our solution partners are the nation and ummah, our roadmap for solution is ancient civilization. The centre of our solution is the human and its address is Islam. There are three things that feed imperialism: interest, waste and unfair war. True opposition to these three things only comes from Islam. That's why western systems prevent Muslims from rising. That's why they want to destroy Muslim-majority geographies' energy by means of wars. There it is Central African Republic; there it is Arakan, there it is Pattani, Eastern Turkestan, Afghanistan; on the one side there are Palestine, Syria, Iraq, Bangladesh; and Egypt, Crimea, Libya and Chechnya on the other side. War, pressures, massacres, coup d'états, exiles, dungeons, hunger and terrorism..."

As descendants of Mehmed the Conqueror and Sultan Salah ad-Din, we must extirpate persecution from the world.

Stating that NATO is the leading actor of West's tutelage system, Yalçın criticized NATO, saying that: "Look at its attitude in Syria. Instead of fighting Assad, it is opening a way for PYD under the pretext of DAESH. It has not saved any single Syrian's life. So 'What are you doing there?' On the one side there is Turkey that receives three million Syrians with open arms on its own, and the West trying to avoid taking any single Syrian on the other side. As



descendants of Mehmed the Conqueror and Sultan Salah ad-Din, we must extirpate persecution and savagery not only from our civilization area, but also from the whole world. Therefore we should not bend, instead we should stand upright. We should tear apart and throw away bloody scenarios of tyrants."

Demands were stated at Müftülük Square

Ali Yalçın specified Memur-Sen's demands as the following: "We want labour, elbow Grease to be appreciated; we want our bread to increase; we want our country to hit the top in world league in respect of decent work and prestigious labour. We demand working hours which are compatible with human dignity. We say that job security is our red line; we want an end in unsecured working and unemployment and we want a share to be given out of economic growth. We want subcontracted labour to be stopped and mistake of unsecured employment not to be made. Our brothers and sisters must absolutely be guaranteed and tenured. We want all contracted personnel, including 4/B and 4/C, to be tenured. We want university graduate workers to be tenured. We want substitute midwives and nurses, substitute

imams, those who serve with additional course fee, and qualified instructors to be tenured. We want the personnel gap to be closed in public sector ranging from teachers to nurses, from doctors to imams, from job and profession advisors to social workers. We want all obstacles to organization to be removed and union rights to be granted for our retirees and members of security forces. We want dress impositions against state employees to be ended, political rights and right to strike to be granted to state employees, the whole of additional fees to be reflected on retirement pension and premium, severance pay of our worker brothers and sisters not to be touched. We demand all state employees to benefit from additional indicator which we want to be increased. We want violence against women and state employees to be stopped and severe penalties are inflicted for crimes of sexual abuse. We demand the whole period which state employees spent as workers to be deemed within the service. We want all promises on depreciation to be kept. We want our rights as the state employees, workers, retirees, women, workers paid minimum wage, disabled people and all citizens of this country. We aim at actuating the calendar regarding to topics which have been decided to work on during collective agreement talks and we aim at turning these topics into gain. As Memur-Sen we will continue to gain and produce gains."

Full Support for Azerbaijan

Also mentioning the campaign of "Say Stop to Occupation" launched by Association for Civil Society Development in Azerbaijan in his speech, Yalçın stated that they gave full support for Azerbaijan. Yalçın called for the public to enter website, isgaledurde.com, and join the petition.



We signed cooperation agreement with Azerbaijan Free Educators Trade Union

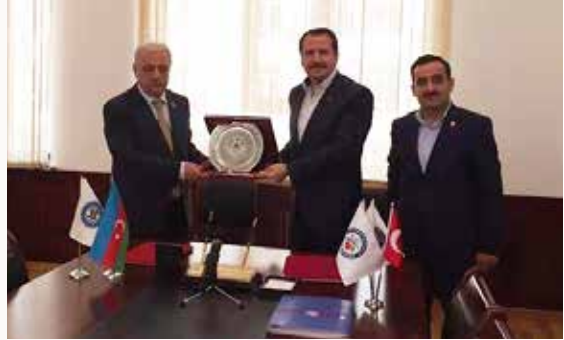
General President Ali Yalçın and Deputy President Ramazan Çakırçı meet with Genal President of Azerbaijan Free Educators Trade Union Settar Mehbaliyev for sign cooperation agreement.

In his speech Ali Yalçın said as general authorized trade union it's very important to sing cooperation agreement with Azerbaijan Free Educators Trade Union and we are happy to walk together with brother country Azerbaijan.Until today we signed cooperation agreements with a lot of country and from now we will countinue our works.Even for big distance our relations make us closer.We can be together and move together for union struggle.

Ali Yalçın reminds that they are supporting petition which is start on internet and called "Stop Invasion" and he continue his words "Azerbaijan Civil Society Development Assistance Association of signatures initiated by the Council of Europe Parliamentary Assembly on the 2085 decree of the campaign has made a major impact in Turkey.In our country everyone aware of invasion and we are waiting you to sing for stop invasion.You can give a signature on www.isgaledurde.com here.



Settar Mahbaliyev says we are pleasure of your visit and we want to build perfect relations with Turkey and this agreement will be a good step for both country. We want to develop our relations.



If we stand shoulder to shoulder we can overcome the global challenges



Eğitim-Bir-Sen General Vice President Latif Selvi expressed that the problems and solution proposals for employees are largely in common and he said: "If we stand shoulder to shoulder we think we can overcome our problems. We need to close our ranks against dirty and dark focuses that ruin countries for the sake of their interests, transfer our knowledge and experience to each other and come together to produce joint projects. I hope we success." Latif Selvi participated in opening and 4th General Assembly of health

center of Sudanese Union of General Education Employees and gave a speech. He stated that the unions are the representatives of labor and great effort in the employer and employee equation and said: "The struggle and the services of the trade unions are very important. Because these are the leading agencies in solving the problems of working life, eliminating of injustices that the employees might suffer and delivering of the progress billings. Today the distribution of income inequality has reached its peak in the world.

While the capital and property owners know no limit in debauchery transforming everything into personal property preponderantly, employees are largely reduced to secondary status. Unfortunately, those who live by their labor are deprived of generated added value because there is no equitable sharing. Therefore, a very important part of the world live below the hunger threshold, even stay hungry, even worse they die of starvation. Another part lives below poverty line. Unemployment is one of the most important issues in the world including the richest countries. A small part of it receives its fair share and has a reasonable life."

We must achieve together

Selvi providing information about trade unionism in Turkey said: "There are 11 public unionism service arms in our country. Our confederation Memur-Sen has more than 900 thousand members and Eğitim-Bir-Sen which is an organized in educational service has over 400 thousand members. Our confederation Memur-Sen is authorized for all service branches particularly education. This is a very important achievement, representation and responsibility in a democratic environment. Representation and authorization is determined by democratic means in our unions. Managers working in institutions, provinces, cities and country are determined by election and on the basis of vote majority. Collective bargaining and representation and duty on behalf of workers are maintained by authorized unions. Currently our Confederation Memur-Sen represents and does spokespersonship of civil servants and other unions particularly Eğitim-Bir-Sen which is the most important and the largest union in terms of the number of members. We can see the problems and solutions are largely in common. If we act in unison and stand shoulder to shoulder we think



we can overcome our problems. We need to close our ranks against dirty and dark focuses that ruin countries for the sake of their interests, transfer our knowledge and experience to each other and come together to produce joint projects. I hope we success."

Selvi congratulated the re-elected president Abbas Habibullah and his management and wished success in the general assembly. He added a new one to our international agreements. Latif Selvi signed a cooperation agreement while making many visits under the Sudan program.

Selvi has met with Yusuf Abdulkirim who is the President of Sudan Workers Unions Federation (SWYUF) and he said: "We are here to support our sister union in Sudan. Collaboration between the trade union movements in the world is important. We must be in greater solidarity against imperialist powers" noting the importance of the union solidarity.

And Yusuf Abdulkirim said that Turkey is an important country and he added: "We should benefit from each other's experiences mutually. I thank you for coming here and for your support".

He made a visit to Sudan Union of Higher Education and he met with officials, then he visited Sudan Examination Center and received information from Director Muhtar Muhammed Muhtar about the center.

Selvi attended the opening of the Teachers Health Center which was built by Sudan Union of General Education Employees with Morocco Chad, Egypt, Lebanon and Palestine delegations.

Latif Selvi accompanied by Eğitim-Bir-Sen Chairman Advisor Tarkan Zengin and External Relations Expert Ali Abo Rezeg exchanged information on trade union activities with Çat Teachers Union Deputy Chairman Muhammed Cibril Salih.

After the meeting education and cooperation agreement was signed.

Speaking at Turkey Gathering of Eğitim-Bir-Sen, Ali Yalcin:

“We should establish global movement of conscience together”



Expressing that they struggle to ensure everybody has a free and brotherly life compatible with human dignity, Ali Yalcin, President of Eğitim-Bir-Sen (Teachers' Trade Union) and Memur-Sen (Confederation of Civil Servants' Unions) said: “We do not demand that only for our country, but for all people of the world and struggle for that demand.”

Speaking at the opening of 10th Turkey Gathering held in Antalya with the attendance of branch administrations, district representatives, deputies of representatives, women's commissions and 36 executives from education unions of 15 countries, President Ali Yalcin began his speech, saying “Today is a meaningful day for us. It's the 24th anniversary of our foundation, in other words birth anniversary of a quarter-century 'Movement of the Righteous'. Today is the day when a small, but devoted group of people with great courage and faith took the road 24 years ago. I'm greeting the leaders of Eğitim-Bir-Sen's growth and those making it walk with decisive steps toward new horizons from the peak, and those leaders of righteous union movement and those dedicated for resistance of humanity against prosecution, exploitation.”

Expressing that our national poet Mehmet Akif's verses “Since we share the same faith for our ca-

use/ We share the same joy, sorrow, purpose and conscience/ And since our hearths beat the same/ This front will not be shattered even if the world is destroyed” summarized the position and standing of Eğitim-Bir-Sen founded by Jerusalem poet Mehmet Akif, Yalcin continued: “If the matter is human, the direction we would go, if the matter is conscience, the place we stand and if the goal is to create a world order having humans at its core, our front must be the same. If our struggle is to prevent the exploitation of labour, we must proceed together without being afraid, devastated and demoralized. We cannot consider the struggle for fair wage seemly for human dignity as a struggle within white stones painted with lime. If we confine the organized power of labour to the national grounds, we cannot resist in the face of global exploitation.

We are in a world where ambition to win, the desire to be the biggest and the burning-devastating competition pose a global threat. Those who have intentions and goals of being good, being human, remaining human are forced to overlook such oppression and exploitation.

We do not want to be doomed to live in a world where those considering people's loss of their lives

less important than money's loss of value determine balance of power. We have hope and goal for a world of which contact with justice is closer and interaction with mercy is deeper. We should realize a common mind which evaluates the events happening in Palestine, Arakan (Rakhine), East Turkistan, Egypt, and Syria from a more humanitarian perspective. We should establish together the global conscience movement which will not leave those exposed to oppression and exploitation alone. We should create a ground of common resistance that does not only help the victims, but also reacts to exploiters and imperialist and capitalist unities."

We want to expand our experience sharing network through new agreements

Underlying that as Eğitim-Bir-Sen, their principle was to carry out union activity not merely through discourses, but through the actions, Yalcin continued his speech as saying that "We are aware that this burden is so heavy that it cannot be shouldered alone. With this understanding, we saw overseas union cooperation as part of our mission. We have to bring a new breath at the international level regarding union struggle, the labour's efforts to pursue its rights, and freedom reflexes of the humanity. We sustain our efforts to sign education and cooperation agreements with the education unions from various countries of the world and to create experience sharing courses. We have signed 'education and cooperation agreements' with totally 5 education unions, including two from Mauritania, two from Senegal and one from Morocco within the last three months. We want to expand our experience sharing network through new agreements."

Stating that they are a strong union which produces precious acquisitions in the struggle of labour in Turkey, that they are an organization producing acquisitions regarding member, country, human and humanity and they transform organization into power and the power to acquisition, Ali Yalcin told: "We are striving very hard for the democratization of our country, expansion of freedom areas, elimination of guardianship and establishment of social justice. This is the fundamental truth behind our success of reaching 400 thousands and moving toward 500 thousands.

We are the fastest-growing union of Turkey registering the highest number of members, competing only with itself, and breaking new records. We continue to make difference in the unionism field and union movement with our proposals, criticisms and acquisitions."

Long live our unity, solidarity and struggle

Yalcin completed his words as the following: "Our main struggle is to ensure everybody has a free and brotherly life compatible with human dignity. We do not demand that only for our country, but for all people of the world and struggle for that demand. In an environment where the world is globalizing and the means of communication have increased, demanding the right of humanly life for only ourselves will be a demand for 'individual comfort'. Therefore, all people of the world have right to live a life in which income distribution is equal, people look to the future with confidence and use their union rights and freedoms, and live in accordance with human dignity. With these feelings and thoughts, I would like to thank all our members who contributed power to our union; also express my





gratitude to our friends engaged in union activity by accepting our invitation and whom we are honoured to host here in our country and who carried all colours of the world to the 24th Anniversary of our Establishment and 10th Turkey Gathering; and I would also like to thank the whole organization, with whom I am very proud of walking together, for their hard work in this struggle of labour, bread and freedom. Long live our unity, long live solidarity, long live struggle."

After Ali Yalcin, each representative of education unions of foreign countries also gave a greeting speech.

Saying that he is happy to be here on behalf of Education International, **Shashi Bala Singh, Chief Coordinator of Asia- Pacific Regional Office of Education International, Malaysia**, said that "Education International, which is voice of education employees around the world, is a powerful advocate of democracy, human rights, and union rights and protects rights of education employees. Education International also stands by victims of war. We would like to thank Eğitim-Bir-Sen for its works and thank Turkey and Eğitim-Bir-Sen especially for helping those women and children coming from Syria."

Satinah Syed Salleh, Deputy Chairman of Malaysia Education Organization, who congratulated Eğitim-Bir-Sen for its acquisitions and significant organizations, told: "Education has become dynamic. With the technology, education curriculum continuingly changes. In order to provide an inclusive education, we need to work together. As you

said during your Malaysia visit, we should improve our cooperation."

Yosra Saed Agil, President of Union of Palestinian Teachers in Europe: "Teachers have become refugees in Palestine, which has been occupied by Zionists since 1948, and dispersed across the world. We will establish a committee similar to the one in Lebanon and Syria. Despite all obstacles, we should collaborate. Education is our weapon against occupations. Such organizations would enable us proceed toward our target."

Sandra Kimovec, Head of Legal Affairs of Croatia's Teachers' Union: "Croatia's Union of Teachers' Association was founded last year. It has 28 thousands of members. Our union is one of the biggest unions with its employees in high schools and secondary schools. We are also member of European Union's Education Trade Union. Here, I would like to thank especially the president. I would like to thank your country, your people. There is anything that your union could not achieve with such presidents."

Nevrus Kaptelli, President of Union of Education and Science of Albania: "We congratulate Eğitim-Bir-Sen on behalf of our union. We are really happy to be here. We are visiting our old friend sharing the same values. Our union is the biggest union in Albania. Our union founded in 1991 is the only union signing collective contract with Ministry of Education. I would like to thank Mr. Ali Yalcin. We gathered thanks to him. It's a meaningful day for you and so it will be; because we will sign a cooperation agreement with Eğitim-Bir-Sen."

Azim Obaidullah Chairman of Council of Teachers' Organization and Ideal Teachers of Bangladesh Jamaat-e-Islami: "I would like to thank you all on behalf of Islamic movement in Bangladesh. There are historical ties between Bangladesh and Turkey. The main reason of ummah's pain is their inability to produce anything in the name of science, knowledge and morality. We carry out our activities despite cruelties. I'm very happy to be here."

Abdelilah Elhalouti, President of Union of National Education Workers of Morocco (FNFE): "I have learnt many lessons from Mr. Ali Yalcin. He touched



upon significant issues. Our people are fellows of Turkey's people. Turkey has stood by the oppressed groups and wiped their tears. Our union was founded in 1993. It has provided great services since then. We will continue the same services in the next periods, insallah!"

Osman Mohamed Ahmed Abdelsadig, Deputy Chairman of Sudan Education Union: "If there is a teacher, it means there is life. I've brought greetings for you from Sudan on behalf of teachers and science union. I'm very happy to be present at 10th Turkey Gathering and the foundation anniversary of Eğitim-Bir-Sen. Our union is the biggest teachers' union of Sudan. We made great efforts to gain our members' rights. We protect rights of all our employees."

Selvedin Satorovic, President of Independent Union of Primary Education and Education of Bosnia-Herzegovina Federation: "People of Bosnia-Herzegovina will never forget what Turkey did for them. They will never forget aids you sent. We know how hospitable you are. This meeting indicates that people and unions of Turkey have come to a leading position in the world. I wish your achievements will continue. I also congratulate you for this program you organized. Your achievements will enlighten our way. Strong Turkey, Strong Union, Strong Memur-Sen"

Fikret Bejtovic, Head of Delegation for Independent Union of Education Workers of Serbia-Sandžak: "I convey the greetings of Serbia and Sandžak region. With God willing, we will be together with 1 million members in the next meeting."

Faik Muhovic, President of Education Union of Pljevlja Province of Montenegro's Northern Sandžak Region: "During the days when we were

your guests, we witnessed your achievements. I believe that you will make great achievements in future. I'm very happy to be with you. I brought greetings from Montenegro. I congratulate your 24th anniversary and wish a continued success for you. I'm inviting you to our country. Our cooperation will continue forever."

Ferhat Chabekh, President of Algeria's Education Union: "There are 25 unions affiliated with our confederation and we are one of these unions. Our organization was founded in 1960. As confederation, we have 2 million members. We are the only authorized union. We are here to develop good relations with Eğitim-Bir-Sen. We want to sign a cooperation agreement."

Boudjenah Abdelkerim, President of National Teachers' Union of Algeria: "Ol congratulate Eğitim-Bir-Sen for its 24th foundation anniversary. I wish the meeting will bring opportunities for Eğitim-Bir-Sen at international level. We want to build a society with strong human rights and social rights. We want to protect all social security rights of our employees. We follow new developments in education system and convey them to our members."

Mustafa Al-Asaad, Head of Turkey Branch of Syrian Teachers' Association: "The president of our union in Syria would like to come, but he could not due to the war. Our union was born in Turkey. There are thousands of Syrian students in Turkey. We're aware of your support. I would like to thank Turkey and Eğitim-Bir-Sen."

Mohamedou Rabani, President of Union of Independent Teachers (SIPES) of Mauritania: "Our first union was education union. Thank you for your organization. We believe that ambitious people like you will achieve great work. You have plenty



of members. We closely follow your activities. We want to cooperate and take common actions."

Muhrem Shakjirovski, International Relations Specialist of Education Union of Central Jupa Municipality of Macedonia: "I would like to thank Ali Yalcin, the president of the largest union of this country that invited us and thank distinguished deputies of the president. I'm grateful to be present such an organization. We consider ourselves not guests, but Turkish citizens. As a consequence of cooperation with you, we hope educators in Macedonia will reach a better position."

Rrahman Jasharaj, Chairman of Kosovo Education Union: "I'm proud of being here. I want to participate in your next activities. I'm greeting all of you on behalf of my union. We want to invite you to Kosovo and improve our cooperation."

Following the speeches, a protocol on cooperation was signed with the representatives of education unions from 14 countries.

Moreover, Deputy President Ymer Ymeri and International Relations Specialist Jehona Oruqi of Kosovo Education Union, President Haxhi Arifi of Kosovo Confederation of Unions, International Relations Specialist Ozcan Suleymanovski of Teachers' Union of Central Jupa Municipality of Macedonia, Deputy President Arian Peraj of Union of Education and Science of Albania, President Devad Hadzic of Union of Elementary and High Education, Education, Science and Culture of Bosnia-Herzegovina, Deputy President Saudin Sivo of Independ-

ent Union of Primary Education and Education of Bosnia-Herzegovina Federation, Chairman Zuma Hodzic of Women's Committee of Independent Union of Education Workers of Serbia- Sandžak, Deputy President Ševala Harbic of Education Union of Pljevlja Province of Montenegro's Northern Sandžak Region, Chairman Nbeya El Ghaida of Women's Committee of Confederation of Egalitarian Unions of Mauritania, President Sneiba Sidi Mohamed of Liberal Teachers' Union of Mauritania, Advisor Mazen Rachid of Turkey Branch of Syrian Teachers' Association, Regional Manager Muhammad Alhummada of Mardin, Press-Secretary Khalid Essatte of Union of National Education Workers of Morocco (FNFE), Chairman Halima Alshiekh Abdelrahman Dafalla of Women's Committee of Sudan Education Union, Coordinators Maher Shawish and Moin N. Naim of Overseas Palestinian Professional Groups and Associations, Director Mustapha İdrissi of Algeria's Education Union, Organization Secretary Kouider Yahiaoui and Director Achour Llimane of Algeria's National Teachers' Union attended the program.





We met executives of education unions from 15 countries

General Executive Board of Eğitim-Bir-Sen (Teachers' Trade Union) held an acquaintance and consultation meeting with executives of education unions from 15 countries.

At the meeting in Antalya, President Ali Yalcin of Eğitim-Bir-Sen and Memur-Sen (Confederation of Civil Servants' Unions), Deputy President Latif Selvi of Eğitim-Bir-Sen, deputy chairmans Ramazan Cakirci, Mithat Sevin, Şukru Kolukisa, Hasan Yalcin Yayla and Atilla Olcum met and held consultation talks with presidents and executives, visiting Turkey for 10th Turkey Gathering and 24th foundation anniversary activities of Eğitim-Bir-Sen, of Kosovo Education Union, Kosovo Confederation of Unions, Teachers' Union of Central Jupa Municipality of Macedonia, Union of Education and Science of Albania, Union of Elementary and High Education, Education, Science and Culture of Bosnia-Herzegovina, Independent Union of Education Workers of Serbia- Sandžak, Education Union of Pljevlja Province of Montenegro's Northern Sandžak Region, Croatia's Teachers' Union, Confederation of Egalitarian Unions of Mauritania (CNTM), Liberal Teachers' Union of Mauritania (SIPES), Syrian Teachers' Union, Union of National Education Workers of Morocco (FNFE), Sudan Education Union, Union of Palestinian Teachers in Europe, Overseas Palestinian Professional Groups and Associations, Algeria's Education Union, Algeria's National Teachers' Union, Asia- Pacific Regional Office of Education International of Malaysia, Malaysia Edu-

cation Organization, Council of Teachers' Organization and Ideal Teachers of Bangladesh Jamaat-e-Islami.

Following a presentation about Eğitim-Bir-Sen, participants took the floor and gave information on their unions and works.

Noting that the meeting is significant in terms of knowing each other, President Ali Yalcin thanked everybody for their attendance.





Speaking at Turkey Gathering of Women's Commission, Ali Yalcin said:

You razed the sidelong look at women into the ground

President of Eğitim-Bir-Sen (Teachers' Trade Union) and Memur-Sen (Confederation of Civil Servants' Unions) President Ali Yalcin, said that Women's Commission of Eğitim-Bir-Sen did not only fill the gap in women's organization, but also razed the sidelong look at women into the ground.

Turkey Gathering of Women's Commission was held in Antalya. At the gathering, a panel was staged with the attendance of Deputy Chairman Satinah Syed Salleh of Malaysia Education Organization, President Yosra Saed Agil of Union of Palestinian Teachers in Europe, Istanbul Deputy Fatma Benli, Assoc. Prof. Dr Emel Topcu and activist Zeynep Alkis,

Speaking at the opening of the meeting, which members of Governing Board and provincial representatives attended, President Ali Yalcin stated that particularly women turned suffering into power, difficulties and problems into intellectual acquisition, overcame oppression and imposition through decisiveness and resistance, and altered bans into freedom and marginalization into a return to essence. Yalcin said: "You completed your organization in 81 cities and all districts in Turkey in a short span of time. By making cooperation, goal and project partnership with women's organizations

at home and abroad, you put forward your vision. You increased the number of our female members and outdone other trade unions. Through your intellectual wealth and actionist identity, you also showed your difference."

Salleh: If you educate a woman, you educate the whole country

Following the greeting speech of Habibe Ocal, chairman of Women's Commission of Eğitim-Bir-Sen, the panel took place. Deputy Chairman Satinah Syed Salleh of Malaysia stated that they provided solutions to many problems as result of their struggle and added: "We have resolved many problems, but we still have some less serious problems. I believe that as women we will be able to overcome many difficulties by working, coming together, and sharing our views. If you educate a woman, you educate the whole country. So we must attach importance to education."

While Yosra Saed Agil, President of Union of Palestinian Teachers in Europe, talked about difficulties that Palestinians had, Assoc. Prof. Dr Emel Topcu mentioned women's identity problems. The panel, where Istanbul Deputy Fatma Benli and activist Zeynep Alkis gave speeches, adjourned after questions of attendees were answered.



We reached agreements on education and cooperation with 5 education unions of three countries



President Ali Yalcin and Deputy President Ramazan Cakirci signed a protocol on education and cooperation with education unions of Senegal, Mauritania and Morocco.

Ali Yalcin, along with Ramazan Cakirci, signed the protocol on education and cooperation at the meeting with Secretary General Muhammed Rabani of Union of Independent Teachers (SIPES) of Mauritania, Secretary General Muhammed Ibn-i Esnib of Liberal Teachers' Union of Mauritania, Khalid Essatte who is member of Executive Board of Union of National Education Workers of Morocco (FNFE), Secretary General Dr. Amadou Diaoune of Union of Democratic Education Employees of Senegal (SUDES), Secretary General Prof. Dr. Seydi Ababacar Ndiaye of Union of Independent High Education Employees of Senegal (SAES). Pointing out the significance of cooperation agreement with education unions of Mauritania, Senegal and Morocco, Ali Yalcin said that as the most authorized and biggest non-governmental organization in Turkey's educational service sector, they attached importance to international union solidarity and he added: "We signed a protocol on cooperation and education with education unions in order to get in contact with unions of countries in Africa. We had said we would start a journey into our work, our hearts and overseas at our Congress. We took the first step by establishing a Assembly of Presidents in the Balkans and protocol agreements with unions of those countries. Today, we are here to develop cooperation with unions of countries in Africa and to upgrade our relations. Although distances

are long, it's the solidarity and communication that make people converge on. Although our languages and colours are different, we can act in unity at common ground of humanity and within the framework of union struggle. We consider relations with unions as a long-term cooperation. Within this framework, we will reach an agreement on education and cooperation with you to perform good works for the future."

Stating that Eğitim-Bir-Sen contributed a different horizon, different excitement to unionism with help of comprehensiveness seen in the verses read "Our ballad is the one that sees the people of world as brothers and sisters, and the skies as the common field of humanity" of Mehmet Akif Inan, who did not regard "unionism as a work for a class and community", Ali Yalcin continued as saying that "We will exert ourselves to the utmost in order to reach all labour movements of the world. If all labour movements act in unity against imperialist order, that order will change. So that working people get what they deserve for their work, we will continue our struggle. That's why these bilateral talks are significant. Likewise, we are planning to reach cooperation agreements with other countries' unions."

Following the bilateral talks where Tarkan Zengin, Advisor of President of Eğitim-Bir-Sen, was present; President Ali Yalcin and Deputy President Ramazan Cakirci signed education and cooperation agreements to provide union solidarity between Eğitim-Bir-Sen and five education unions of three countries, to find common solutions to sector's problems, and to increase economic and social acquisitions.

Yalcin attended 2nd Ordinary General Assembly of CNTM



Ali Yalcin, President of Eğitim-Bir-Sen and Memur-Sen attended 2nd Ordinary General Assembly of Mauritania's National Confederation of Employees (CNTM).

Speaking at General Assembly, Ali Yalcin noted that they were an organization of solution to problems specifically of labour, and of humanity in general, and an organization of being ray of their hope and support of their horizons. "With this aspect, we improved financial rights of state employees in the last collective contract. We ensured some improvements in their social rights, and obtained new rights. Based on the understanding that 'every employee is firstly a human', we preserved and increased our democratic rights. We've removed those bans, which were not compatible with libertarian system, out of our lives and regulations. We enabled purge of entities interfering civil politics and civil society," Yalcin said.

Noting that there were similarities, in terms of main objectives, between CNTM and Memur-Sen that could be explained on the basis of common civilization, Yalcin told "It's possible to say that we are CNTM of Turkey and you are Memur-Sen of Mauritania. Our common notions in directly human-themed subjects such as dignifying human, grounding on negotiation, opposing discrimination, supporting women, caring about family life demonstrate how necessary our cooperation is and increase

our hope to produce meaningful consequences. If we embrace each other, system of exploitation will be shaken; if we cuddle, imperialist fiction will collapse, and if we are in solidarity and cooperation, the whole Islamic geography, especially Africa, will come to the position it deserves in the world."

While Yalcin presented plaque of Memur-Sen to President of Mauritania's CNTM at General Assembly, CNTM President gave a certificate of participation to Yalcin.

Visits and cooperation agreements

President Ali Yalcin also attended many programs. Meeting Mauritanian Minister of Labour and representatives of unions from Sudan, Morocco, Algeria, Mauritania and Oman, Yalcin also held talks and exchanged information with Muhammed Veled Mahm, head of the Union for the Republic Party, Cemil Mansur, leader of main opposition party Te-wassoul, and Saleh Ould Hanane, head of Mauritanian HATEM party.

Following the bilateral talks, a 5-year cooperation agreement and action plan between Memur-Sen and CNTM was signed. They reached a mutual understanding to sign cooperation agreement and to pay mutual delegation visits, with representatives of confederations and unions, present at CNTM's assembly, from Sudan, Oman, Morocco and Algeria. Ramazan Cakirci, Deputy President of Eğitim-Bir-Sen, Emir Senver, head of Retired Memur-Sen, and Tarkan Zengin, advisor to the President of Eğitim-Bir-Sen.



Visit by international Palestinian professionals organizations



Ahmad Abou Jamih, vice chairman of International Forum of Palestinian Professional Organizations and its Turkey Representative Moin N. Naim visited Eğitim-Bir-Sen Memur-Sen President Ali Yalcin.

Stating that there is need for non-governmental organizations like "International Palestinian Professional Organizations" to ensure professional Palestinians living abroad be organized, Jamih said: "I know Memur-Sen is the largest non-governmental organization in Turkey and closely follow its activities. We desire to benefit from experiences of such an organization. We intend to open representative offices in countries where Palestinians mostly live. On that purpose, we will hold a 'Congress on Professional Studies' in Lebanon. In order to share your experiences, we would be honoured to see you among us."

President Ali Yalcin stated that they were pleased by the visit and added: "Difficulties and problems around the world must be tackled by being organized. Problems must be brought to an organized ground and discussed; and a common action must be taken for solution. Problems of labour movements are not regional or country-based, they concern us all. Within this context, I place importance to International Forum of Palestinian Professional Organizations. Our union and confederation, founded in 1992 and 1995 respectively, are the largest labour movement of Turkey. Since the foundation, we have resolved and continue to resolve many problems of state employees. We get our strength from our members and our organized structure. We will attend the Congress on Professional Studies to share our experiences."

During the visit, where Deputy President Latif Selvi of Eğitim-Bir-Sen and Deputy Chairman Ramazan Cakirci were also present, Yalcin presented the delegation with book series of Mehmet Akif Inan, Founding President of Eğitim-Bir-Sen ve Memur-Sen.



We met orphans in Mauritania

Eğitim-Bir-Sen and Memur-Sen President Ali Yalcin met orphans at Alkhayr Foundation in Mauritania.

Speaking at the gathering of orphans at Alkhayr Foundation, which is the partner of IHH Humanitarian Relief Foundation and member of United Nations Economic and Social Council (ECOSOC) and the Union of NGOs of the Islamic World (IDBS), Ali Yalcin noted that there are a number of sufferings due to natural disasters, catastrophes, wars and accidents around the world and said: "Those children left orphan bear the brunt of these sufferings. We must protect and look after orphans by our humanity. If we do not protect, the orphans fall into the hands of ill-minded networks that see them as capital. If we do not take on this responsibility, our children fall into the missionary trap. Let's not forget, the orphans are not left orphan when they lose their parents but when we do not protect them."

Stating that they observed more clearly the importance of non-governmental organizations like IHH that protect and take care of the orphans there, Yalcin said: "If orphans smile, so the world. Based on this point, we are trying to protect and care the oppressed groups and orphans of world as much as we can. However, that's not enough; we must take actions that will prompt the whole humanity. As Eğitim-Bir-Sen, we carry out the project of 'Each Class Has an Orphan Sibling' together with IHH, Ministry of National Education and Presidency of Religious Affairs. We try to contribute to raising our children as people who are conscious, helpful, and sensitive and who share grief with others."

Ali Yalcin thanked officials of Alkhayr Foundation, which functions effectively in Mauritania with its international quality standard certificate, archive system and international relations, for their efforts to protect and care the orphans.



We visited the refugee camp in Mardin



Eğitim-Bir-Sen and Memur-Sen President Ali Yalcin visited Syrian and Iraqi refugees in the tent camp in Mardin-Midyat.

Holding a press conference in the tent camp, Yalcin said: "A key example of brotherhood, solidarity and cooperation is seen here. While the West is playing ostrich man, Turkey protects the oppressed. While the West takes part in the persecution, Turkey has not left its brothers and sisters alone.

Yalcin stated that people must protect the one who was entrusted, adding that "Our brothers and sis-

ters are entrusted us. Protecting the trust is a duty of all of us. We must do more than we can to relieve their wounds. Today we continue to take on responsibility as we did yesterday. We are both movement of labour and movement of mercy."

Stationery aids for students

Yalcin and accompanying delegation met teachers and distributed stationery to the students at Midyat Kocatepe Primary School, where Syrian students get education.



Aid campaign for victims of ditch terrorism and Syrian refugees

Memur-Sen, Hak-Is (Confederation of Turkish Real Trade Unions), IHH and Turkish Red Crescent (Kızılay) launched an aid campaign for victims of terrorism and Syrian refugees. The campaign began with 100.000 TL of Hak-Is and Memur-Sen in aid.

"Through our campaign, we will help both our Kurdish brothers and sisters, victims of terrorism, and



Syrian refugees," Eğitim-Bir-Sen and Memur-Sen President Ali Yalcin said, speaking at a press conference.

Stating that in addition to responsibility of being the movement of the righteous of the time, they, as the speaker of social conscience and representatives of conscientious sensitivity of the nation in the effort of being movement of mercy of the humanity, accepted the whole world as geography of their stance of compassion and understanding of helping the oppressed groups, Yalcin said: "We have not cared language, religion, race, sect, identity and disposition of the oppressed. We have been close to those who have fallen into trouble and stood by those who are in difficulty. We believe that our aid campaign will get our people's support."

Selvi: The young have a tremendous responsibility in building global peace



Latif Selvi, Deputy President of Eğitim-Bir-Sen, said that the young have a tremendous responsibility in achieving global peace. Making a presentation at the session titled "Role of Youth in Building Global Peace" at the "Global Youth Summit" organized by Genç Memur-Sen and United Civilians in Ankara, Latif Selvi said: "Our young people have a tremendous responsibility in achieving global peace because they deeply feel the issues. Everybody talks about justice and peace, but there are sufferings and cruelty all over the world, which means there is a problem. So, our young people should act together and struggle for achieving justice and peace through international projects. We believe and trust in the young."

In the program Youth and Sports Minister Akif Cagatay Kılıç, Development Minister Cevdet Yılmaz and Genç Memur-Sen Chairman Eyüp Beyhan also gave speeches.



We announced the results of our study titled “Teachers’ Perception and Experiences on Intimidation”



Stating that working life's order of intense and close relationship might give opportunity and chances for tendency toward the most common form of violence called "mobbing", Latif Selvi, Vice President of Eğitim-Bir-Sen, told "Since people have been inured to the problem, the worst menace to the humanity, it's not easy to oppose and minimize the violence. It's especially difficult in societies like us where intimidation was used as social and political violence in its political background. The ideological state structure turned intimidation into official program in terms of freedom of faith and thought until recently, prompting existence of the problem at social and political dimension." Latif Selvi announced the results of the study titled "Teachers' Perception and Experiences on Intimidation", carried out by Eğitim-Bir-Sen Centre for Strategic Studies, during a press conference at the Headquarters.

Outlines of the study carried out via face-to-face survey with 2039 teachers working at elementary and secondary education schools in 12 cities are as the following:

One of every two teachers stated that he/she was subjected to intimidation during his/her career

The study indicates that nearly half (45.7 %) of the teachers participating the study, i.e. one of every two teachers, have been subjected to any kind of intimidation during their career, meaning that intimidation, also described as psychological violence, are common among teachers working at elementary and secondary education institutions.

When the study results are assessed in respect to frequency of being subjected to intimidation (at least once a week) and duration of intimidation (at least six months),

which are accepted as two main determinants of intimidation, it's seen that teachers have been significantly affected by intimidation they were subjected to. The study results show that teachers' perception and experiences on intimidation vary in terms of city, type of school, education level, working time. Therefore, policies to prevent intimidation must be diversified by taking these differences into account.

The study results indicate that there is an inversely proportional relationship between teachers' working time and intimidation experiences. Accordingly, while score of intimidation perception of teachers working for 21 years and more is lower (126.03) than those of teachers working for 20 years and less, score of intimidation experiences is higher (102.28). While score of intimidation perception of teachers working for 5 years and less is higher (164.18) than those of teachers working for 6 years and more, the score of intimidation experiences is lower (88.95). Therefore, the relationship between age-working time and intimidation perception- experience becomes crucial to fight intimidation.

While 1 of every 4 teachers, subjected to intimidation, has stated that his/her career is negatively affected, 1 of every 5 teachers has declared having intimidation- induced stress. These results are a sign that education, one of indispensable institutions for sustainability and development of a society, faces with a serious problem. It's inevitable that teachers' willingness to go to work declines due to intimidation, their desire to leave the work increases, their teaching success decreases, and attending the courses stressfully affects the quality of education in a negative way.

Outcomes obtained in terms of what has been done to fight intimidation are remarkable. While the number of those using official complaint mechanisms is quite low, rate of withdrawal or attempt to stop intimidation by non-official means is overwhelming (nearly 59 percent). The study indicates that in the face of intimidation, teachers generally do not take any action to put an end to it, with the thought that the situation will not change. Moreover, being aware that he/she is not the only person subjected to intimidation increases threshold of acceptance and endurance to the situation.

Teachers want freedom of dress- appearance; student and parents support them



Ali Yalcin, President of Eğitim-Bir-Sen and Memur-Sen, announced the results of "Survey on Dress and Appearance". Speaking at the press conference held concerning the matter, Ali Yalcin said that the survey had been carried out in 31 cities, with totally 6055 people, including 3012 teachers, 1563 parents, 1480 students of 8th grade and above, by means of face-to-face interview method.

62.4% of teachers want dress and appearance freedom

Stating that they did a research in order to learn opinions of directors, teachers, students and parents on regulation of dress code, Yalcin said 62.4 percent of teachers across Turkey wanted dress freedom, adding "Practice of dress freedom is widely approved by young and educated parents and young teachers. 66.3% of teachers under 25 and 64.6% of teachers between 26 and 44 want dress freedom. Regardless of those saying 'Have No Idea', 57.3% of teachers and 54.1% of parents think that if dress code applied to teachers is removed, teachers will not abuse that freedom."

54.7 percent of teachers state that dress code restricts teachers' freedom

Noting that 54.7% of teachers thought dress code applied to teachers is restrictive to freedom and 35.6% of parents and 47% of students stated that it restricted teachers' freedom, Yalcin said they gave similar answers to the question about whether it was a violation of right.

Stating that 30.6% of teachers thought practice of free dress would increase teachers' self-confidence, an opinion followed by views that it would increase concentration on courses, motivation, and teaching success with percentages of 22.9%, 20.9%, and 11.4%, respectively, Yalcin continued as saying: "Moreover, 34.8% of teachers express that current dress code does not enable teachers get dressed according to conditions of climate and season."

Noting that 26.1% of teachers, 17.6% of students and 16% of parents stated lifting dress code applied to teachers would positively affect the success of students, Yalcin completed his speech as saying: "23.5 of teachers think that if their teachers wear casual dress, their communication with teachers will improve. Results of the study indicate that our demand is approved not only by our members but by the society. We expect and want authorities to immediately take step in order to change regulation on dress code, which has become a social request."



Those placed in short film competition were awarded their prizes



The award ceremony of Eğitim-Bir-Sen's short film competition themed "Organization" was held with the attendance of Deputy Prime Minister Numan Kurtulmus, Ahmet Gundogdu who is the Honorary President of Eğitim-Bir-Sen, Administrator of the Grand National Assembly of Turkey, and Ankara Deputy of Justice and Development Party, Hak-Is Chairman Mahmut Arslan, representatives and international education unions, branch executives of Eğitim-Bir-Sen, its district representatives and a number of guests.

Following the speeches, awards were granted to those ranking in the competition. Deputy Prime Minister Numan Kurtulmus gave the prize and plaque to Mutlu Kurnali who ranked first with his/her film named "On (Ten)" in the competition, where more than a hundred film competed; Eğitim-Bir-Sen and Memur-Sen President Ali Yalcin presented the prize and plaque to Elif Yuksel who ranked second with her film named "Hayat Bu (That's the Life)"; Ahmet Gundogdu, Honorary President of Eğitim-Bir-Sen and Ankara Deputy of Justice and Development Party, gave the prize and plaque to Mert Oner and Seckin Gunduz who ranked third with their film "Persembe (Thursday)"; Director Der-

vis Zaim presented the prize and plaque to Ayse Nur Topal who was deemed worthy for jury's special award for her film "Tırtılın Yolu (Way of Catterpillar)"; Chief Coordinator Shashi Bala Singh of Asia-Pacific Region of Malaysia Education International gave the prize and plaque to Nurullah Ozdemir who got honourable mention for his film "Lisan (Language)"; Hak-Is Chairman Mahmut Arslan presented the prize and plaque to Mehmet Topbas who got honourable mention for his film "Toprak (Earth)".

At the end of the program, Deputy Prime Minister Numan Kurtulmus presented plaques to Zaim Dervis, head of the jury, and to members Faysal Soysal, Ulvi Alacakaptan, Enver Gulsen ve Omer Sami Sevimli.



Commemoration program for Akif Inan and prize-giving ceremony for memorial competition titled “My Teacher I Couldn't Forget” were held



Commemoration program for Mehmet Akif Inan, Founding President of Eğitim-Bir-Sen and prize-giving ceremony for memorial competition titled “My Teacher I Couldn't Forget” were held in Ankara with attendance of Nabi Avci, Minister of National Education.

Speaking at the opening of the program, President Ali Yalcin of Eğitim-Bir-Sen and Memur-Sen stated that Mehmet Akif Inan was a poet, writer, teacher, unionist, thinker, publisher, hatip, intellectual, artist and man of action, saying that: “Combining the adjectives of teacher, state official, local and Muslim intellectual and undertaking the identity of an actionist intellectual, Akif Inan took the founding leadership of Eğitim-Bir-Sen on February 14, 1992. Afterwards, he established Memur-Sen Confederation on June 9, 1995 and held the presidency of both organizations until he passed away. As a result of founding leadership of Mehmet Akif Inan, a white collar worker of great civilization, today Eğitim-Bir-Sen is the largest union of Turkey and Memur-

Sen is the biggest confederation of Turkey. These two great works of Mehmet Akif Inan have become supreme advocate of democracy, human rights and labour in Turkey as well as the largest shelter for the oppressed groups around the world.

Today there is an Eğitim-Bir-Sen with nearly 400 thousands of members and a Memur-Sen approaching to 1 million people through the activities of those walking on the path opened by Mehmet Akif Inan, who indicated his will of unionism by saying 'I would rather be the president of the biggest union than be Minister of National Education!'

We collected stories of teachers who have contributed to shining of human's star

Stating that in order to ensure young teachers meet with graces of teaching art and to encourage them to write and record memoirs on teaching, they as Eğitim-Bir-Sen staged Mehmet Akif Inan Memorial competitions in 2006, 2007, 2008 and 2009, Yalcin said: “We published those works, which ranked

first in 81 cities in these competitions, in the books titled 'Mum Işığında Son Mahnı (Last Song by Candle Light)', 'Yüreğimdeki Resimler (Pictures in my Heart)', 'Yola Düşenler (Those Hitting the Road)' and 'Üşüyen Hayatlar (Chilled Lives). Moreover, we published those works that also ranked in the competition in another book titled 'Kelebeğin Rüyası (Dream of Butterfly)'. We delivered these books for free to tens of thousands of teachers, starting from newly-appointed teachers, across Turkey. We staged our competition with the title of 'Unutamadığım Öğretmenim (My Teacher I Couldn't Forget)' in order to know those teachers who inspired students, studying at teacher training departments of universities, to choose teaching profession."

Following the speeches, prizes of memorial competition titled "My Teacher I Couldn't Forget" were given. Nabi Avci, Minister of National Education presented the prize to Derya Odemis, who ranked first in Turkey, with her work titled "Hayırlı Bayramlar (Eid Mubarek)"; President Ali Yalcin of Eğitim-Bir-Sen and Memur-Sen gave the prize to Rukiye Cosgun, who ranked second in Turkey, with her work titled "Diğer Elin de Ben Olsaydım (Wish I was the Other Hand of You)"; President Recai Kutan of ESAM presented the prize to Mustafa Arslaner, who ranked third in Turkey, with his work titled "Rifat Öğ-



retmenim (My Teacher, Rifat)"; Ankara Deputy Ahmet Gundogdu presented the prize to Sevde Keskin, member of Genc Memur-Sen Commission of Ankara University on behalf of Cennet Kuzucu, who got honourable mention for her work titled "Kozanın Yarım Bıraktığı Kelebeğim Ben (I'm the Butterfly left unfinished by Cocoon)"; Former President Fatih Ugurlu of Memur-Sen gave the prize Emine Amanet, who got honourable mention for her work titled "Mavi Düşler Tepesi ,(Hill of Blue Dreams)"; President Hicabi Kirlangic of Writers Union of Turkey presented the prize to Gul Sema Ilhan, who got honourable mention for her work titled "Yanık Hasan"; Former President Ahmet Aksu of Memur-Sen gave the prize Sevde Süeda Gürlesin, who was deemed worthy for jury's special award for her work titled "Semaya Uzanan Eller (Hands extending to Sky)".

At the end of the program, President Ali Yalcin presented Minister Nabi Avci with special edition of Mehmet Akif İnan's works.



Habibe Ocal gave a speech at the meeting of “the Commission on the Status of Women” in New York



Habibe Ocal, Head of the Commission on Women of Confederation of Civil Servants' Unions (Memur-Sen), attended the meeting of “the Commission on the Status of Women” organized by the United Nations in New York.

Speaking at the meeting of which main agenda was woman, economy, employment and education as well as employment of women, gender equality, women's entrepreneurship and violence against women, Habibe

Ocal said that globalization and understanding of forming a fast-consuming society underlay the poverty of women, and it was women and children who bore the brunt of that. She also noted that what the states must do on their part to overcome this issue was reconsidering the concept of social state.

Stating that the world must not turn blind eye and deaf ear to refugee problem, Ocal expressed that European countries should act in more humanistic way in terms of opening their doors to refugees.

Ocal stated that Turkey was left alone to host refugees by the world and the problem was demonstrated as if it was only Turkey's issue. She also noted that it was peculiar that the United Nations could not make its presence felt at the point of finding solution and building peace, except for its advises and resolution of condemnation.

At the meeting, such issues as women, economy, education, refugees and terrorist incidents were also discussed with Nancy Ploeger, Head of New York Chamber of Commerce and Turkish businesswomen.





Court: The civil servant whose place of duty was changed as a matter of service could be re-appointed his/her old post.

In the case filed by Eğitim-Bir-Sen for annulment of the provision that "Civil servants who are appointed to another field or area of service could not be re-appointed to the area of service they have left, with the exceptions to be determined in institutions' specific regulations" which is stated in 3rd paragraph of Article 11 of principal regulation that was amended by Article 1 of Regulation on Amendment of the Regulation on Appointment of State Employees Due to Relocation that came into force by being published in Official Gazette dated 16/08/2014 and numbered 29090, Council of State Plenary Session of Administrative Law Chamber granted a motion for stay of execution, ruling that "in regulation that results in a life-time ban for the civil servant and has no legal basis, there is no compliance with the law regarding public interest and service requirements".

It was stated in the decision of stay of execution:

"The article has been arranged by the amendment at issue as 'A civil servant who has undergone a legal or administrative inquiry and his/her stay at the same place has been considered risky as a consequence of the inquiry might be appointed by way of relocation as a matter of service before completing his/her compulsory work time at his/her field or area of service and before waiting for period of appointment by way of relocation. The civil servant, who has been relocated as a matter of service, shall complete his/her missing services in the service area he/she left in another service field within the same service area. If the civil servant is not needed in the service area he/she works, he/she might be appointed to other areas of service. The civil servant appointed by this way shall later complete his/her missing services in the service area he/she left. Civil servants who are appointed to another field or area of service could not be re-appointed to the area of service they have left, with the exceptions to be determined in institutions' specific regulations.'

Before amendment, while it was possible for a civil servant, whose place of duty was changed under Article 11 of the regulation, to be appointed his/her former place of duty in future, his/her chance of reappointment to his/her former place of duty was precluded by the amendment at issue throughout his/her period of service. Although non-appointment of civil servant, whose place of duty has been changed as a matter of service, to his/her former place of duty by setting forth a specific and reasonable period of time might be accepted as a requirement of the service, non-appointment of the civil servant to a specific field of service throughout his/her period of service, as stated by the amendment at issue, is contrary to principle of proportionality and leads to an outcome going beyond the requirement of service. In the amendment at issue that results in a life-time ban for the civil servant and has no legal basis, there is no compliance with the law regarding public interest and service requirements"

Terrorism Condemned by International Education Unions



Representatives of international education unions and non-governmental organizations condemned terrorist attack that killed our 37 citizens in Ankara on March 13 and expressed condolences.

Eğitim-Bir-Sen and Memur-Sen President Ali Yalcin said he was grateful for attention and sensitivity of unions' managers and called for unity against terrorism.

Some of international education unions sending messages for terrorist attack are below:

Bayramovic: We stand by our brothers and sisters

Ismet Bayramovic, leader of Confederation of Independent Unions of Bosnia-Herzegovina said: "As people of Bosnia-Herzegovina, we know well how it feels for innocent people suffering from a global terrorist attack. What we experienced reminds how indescribable today's suffering in Ankara is. We condemn the attack on Turkey and we wish God's mercy upon those who lost their lives, wishing recovery for the wounded. We want you to know that we stand by those who lost their beloved ones."

Saleck: All humanity was targeted in the attack

Muhammed Ahmet Saleck, head of National Confederation of Mauritanian Employees, expressed sorrow for the terrorist attack in his message. Stating that he condemned heinous attack, Saleck said terrorism targeted the whole humanity and was inhumane.

Arifi: Core values were attacked

Haxhi Arifi, leader of Association of Independent Unions of Kosovo, said Ankara attack was a crime that was committed against the core values of humanity. "As Kosovo, we condemn these attacks and declare that we stand by our brother country, Turkey," Arifi said, adding that terrorism targeted democracy and freedoms.

Kaptelli: We, not terrorism, will win

Nevrus Kaptelli, head of Independent Education Union of Albania, stated that they condemned any kind of terrorism and stood by Turkey's struggle against terrorism. "I'm sure we will win the battle against terrorists and terrorism in solidarity," Kapatelli said, adding that human life is sacred.



Bejtovic: Terrorism is the enemy of humanity

Fikret Bejtovic, Sandžak and Novi Pazar Regional Representative of Serbian Unions Confederation, said terrorism was the enemy of humanity. Condemning the terrorism, Bejtovic said: "We condemn the heinous attack, wish God's mercy upon those who lost their lives, wish recovery for the wounded, and offer our condolences to Turkish public."

Sprem: We condemn the inhumane action

In the message she sent, Sanja Sprem, leader of Croatia's Teachers' Union, expressed sorrow for terrorist attack and said: "We offer our condolences to families, friends, relatives and colleagues of victims of this inhumane action. Unfortunately, this event occurred. Hereafter what we should do is to bid an honourable farewell to those who passed away, help the wounded, wipe their tears, gather strength and fight terrorism and violence whatever it takes."

Jasharaj: Terrorism is problem of the world

Rahman Jasharaj, leader of Education, Science and Culture Union of Kosovo, condemned the attack and stated that they were ready for joint struggle against terrorism. Saying that terrorism was a problem that concerns the whole world, Jasharaj offered his condolences to Turkey.

Agil: We stand by Turkey

Yosra Saed Agil, President of Union of Palestinian Teachers in Europe and Maher Shawish, coordinator of Overseas Palestinian Professional Groups and Associations condemned the attack and said they stood by Turkey.

We condemn global terrorism

Mustafa Al-Asaad, Head of Turkey Branch of Syrian Teachers' Association, President Boudjenah Abdelkerim of National Teachers' Union of Algeria, deputy president Satina Syed Salleh of Malaysian Education Organization, Press-Secretary Khalid Essatte of Union of National Education Workers of Morocco, President Selvedin Satorovic of Independent Union of Primary Education and Education of Bosnia-Herzegovina Federation, Director Faik Muhovic of Salko Aljkovic Secondary School of Republic of Montenegro, International Relations Specialist Özcan Süleymanovski, of Teachers' Union of Central Jupa Municipality of Macedonia, International Relations Specialist Muhrem Shakjirovski of Education Union of Central Jupa Municipality of Macedonia also condemned the attack, calling it as global terrorism.

As Eğitim-Bir-Sen, we would like to thank representatives of all international non-governmental organizations that stand by our people with their messages condemning terrorism and terrorist acts and we curse those inhuman perpetrators of the attack and their supporters. We wish God's mercy upon our citizens who lost their lives, offer our condolences to their families, relatives and Turkish public and wish the wounded quick recovery."

Consultation meeting with education unions of Balkan countries

Meeting the representatives of international education unions and non-governmental organizations, Eğitim-Bir-Sen and Memur-Sen President Ali Yalcin stated that they attached importance to cooperation and experience sharing and said: "Based on the requirement to open a new area at international level regarding union struggle, the labour's efforts to pursue its rights, and freedom reflexes of the humanity, we have reached agreement on education and cooperation with 14 countries, including our fellow unionist friends from 6 countries who are here today. We are grateful to realize the agreements in a period as short as one month and to meet again our unionist friends with whom we were together in our country."

Ali Yalcin, along with General Governing Board of Eğitim-Bir-Sen, met executives of education unions which are active in Bosna-Herzegovina, Macedonia, Croatia, Serbia- Sandžak, Albania, and Kosovo in Tirana and held consultation talks.

At the meeting, Yalcin stated that they had brought together many politicians, bureaucrat, aca-

demicians, writers and representatives of non-governmental organizations on the occasion of "Mehmet Akif Ersoy International Symposium on the Homeland" and gave information about recent activities of Eğitim-Bir-Sen.

Stating that Eğitim-Bir-Sen was the largest trade union of Turkey with its 400 thousand members, Yalcin said: "We attach importance to and concentrate on service unionism as well as defending our members' personal and financial rights. Meanwhile, we engage in academic, artistic and cultural unionism. We staged the second of our short film competition. We are the only trade union holding international congress on philosophy of education in Turkey. We have made 25 different books reach to our members in the recent year. We have always stood by our members in their career paths and supported them through the books we published and the courses we opened. Within the scope of cultural unionism, we're in Tirana to commemorate Mehmet Akif Ersoy, poet of our national anthem Independence March, with an international sympo-





sium on his homeland. I wish this symposium will lead to goodness."

Yalcin stated that they attached importance to cooperating and devising projects with representatives of international education unions and non-governmental organizations and aimed at expanding network of education and experience sharing through new agreements, adding that: "At our organizational gathering we held in Turkey about a month ago, we reached agreement on education and cooperation with 14 countries, including our fellow unionist friends from 6 countries who are here today. Then we said that we would realize the cooperation since we believed importance of union solidarity. I am grateful to realize those agreements in a period as short as one month, to meet here again our unionist friends with whom we were together in our country and to bring our unions together again in another country. I would like to stress, once more, the importance of distribution of Albanian edition of 'Safahat', book of Mehmet Akif, to teachers and libraries in Kosovo, Albania and Macedonia. We will collect proceedings of the symposium into a book, then translate it into Albanian language

and send to education unions in Macedonia, Albania and Kosovo in accordance with our understanding of non-profit unionism that attaches importance to historical and cultural values."

After President Ali Yalcin, other attendees took the floor and expressed their views. Thanking General Governing Board of Eğitim-Bir-Sen for holding Mehmet Akif Ersoy symposium in Albania, the attendees said such meetings would contribute to consolidation of friendships. They also stated that the cooperation they've developed and experiences they've gained in a short span of time -made significant contributions to activities of their unions.





“Mehmet Akif Ersoy International Symposium on the Homeland” was held in Tirana

“Mehmet Akif Ersoy International Symposium on the Homeland” which was held in Tirana on March 11-12, 2016 by Eğitim-Bir-Sen and ALSAR Foundation with attendance of Nabi Avci, Turkish Minister of National Education, President Ali Yalcin of Eğitim-Bir-Sen and Memur-Sen, Ahmet Gundogdu, Honorary President of Eğitim-Bir-Sen, Administrator of The Grand National Assembly of Turkey, and Ankara Deputy of Justice and Development Party, Deputy Speaker Shpetim Idrizi of Albanian Parliament, members of parliament, Chairman Mehdi Gura of ALSAR Foundation, representatives of education unions of Balkan countries, representatives of non-governmental organizations, academicians, students and many guests.

Minister Avci: Akif is a model for our generations

Speaking at the opening of the symposium, Turkish Education Minister Nabi Avci said that “With characteristics of education he took and his personality, Mehmet Akif Ersoy is really an example for our generation, an example for our generations, in today’s context he is a role model.”



Stating that he was grateful to remember Ersoy at his family home, Avci thanked those people who contributed to the symposium and he said the symposium demonstrated that immortal thought and great ideals, which Ersoy had given voice, were still standing and alive.

Expressing that although it were many years since Ersoy had passed away, his works were still alive and continued to influence, Minister Avci noted that thoughts, defended by Akif Ersoy through his faiths and values, were still alive, meaning that it's a subject which must be dwelled on and a bridge

of hope for geography of civilization and the whole humanity.

Saying that Sahafat was still the most published and attracted book in Turkish literature, which one of the most significant indicators that Ersoy's efforts hadn't gone for nothing, Avci stated that Safahat, which competently narrated the most depressing years of history, deserved the attention it drew. Noting that the book was a legacy, Avci thanked Eğitim-Bir-Sen for publishing it in Albanian language.

Yalcin: Such value as Akif is not vouchsafed every society

Ali Yalcin, President of Eğitim-Bir-Sen and Memur-Sen stated that as a man who attached importance to removal of divisions by making feels of brotherhood alive, liveable and who suffered a great deal, Mehmet Akif Ersoy was like a lighthouse helping them find our way. Yalcin said: "We should extend and tightly join our hands. Mehmet Akif Ersoy is a leading and exemplary character for aliveness and a vigorous brotherhood. Such value is not vouchsafed every society."

Stating that as Eğitim-Bir-Sen, the largest union of Turkey with its 400 thousand members, and Memur-Sen, the largest confederation of Turkey



with nearly 1 million members, they attached importance to Ersoy's noble, honourable stance, Yalcin said: "In this respect, our unionism is a unionism of stance. We have always been and continue to be sensitive to values that shaped our world of spirit and wisdom since the foundation. We will never forget what we must remember and never let it be forgotten. Today, it's the main reason for commemorating a vital value as Mehmet Akif here, on his homeland, together with you. As brothers and sisters, relatives and children of the same culture and civilization, we came here to fulfil our longing with these feelings. Our distinguished guests, including academicians, artists, intellectuals and writers, will talk about our exceptional poet. So I will not talk in details over him, his life, his personality, his estimable characteristics, his distinguished features, poetry, ideas and ideals, his understanding of Islam, depression the ummah fell into and the solutions he recommended. As the union we held a large gathering of organization in Turkey nearly a month ago.

We have reached agreements on education and cooperation with 14 countries, including our fellow unionist friends from 6 countries who are here today. Then we said that we would realize the cooperation since we believed importance of union solidarity. Today, I want to say how I am grateful to realize those agreements in a period as short as one month and to meet again our unionist friends with whom we were together in our country. I'm happy to bring our unions together again in another country. I would like to stress, once more, the importance of distribution of Albanian edition of 'Sahafat', book of Mehmet Akif, to teachers in Kosovo, Albania and Macedonia."

Gundogdu: We love two Akifs

Speaking at the opening of symposium, Ahmet Gundogdu, Honory President of Eğitim-Bir-Sen, Administrator of The Grand National Assembly of Turkey, and Ankara Deputy of Justice and Develop-



ment Party, said Mehmet Akifs were much loved in Turkey, and stated that one of these Mehmet Akifs was Mehmet Akif Inan, the founding president of Eğitim-Bir-Sen and Memur-Sen and the other was Mehmet Akif Ersoy who wrote the nation's "text of consensus".

Stating that both men achieved great works in Turkey, Gundogdu said: "Commemorating Mehmet Akif Ersoy on his homeland suits very well to Eğitim-Bir-Sen, union of one of two Akifs of Turkey."

Idrizi: A good patriot

Deputy Speaker Shpetim Idrizi of Albanian Parliament stated that among Balkan nations it was the Albanians which valued Turkey most and said distinguished Mehmet Akif Ersoy brought two societies together. Stating that Albanians knew Mehmet Akif Ersoy but not well enough, Idrizi stressed Ersoy



was a good patriot as well as being scientist, hafiz and a man of letters.

Gurra: Symposium will contribute to develop brotherhood relationship of two countries

ALSAR Foundation President Mehdi Gurra said that aim of organizing the symposium was to enlighten people about Mehmet Akif Ersoy's life and works. Stating that since Albanian public did not know much about Ersoy, they decided to organize such a symposium, Gurra said the symposium would contribute to develop brotherhood relationship of two countries.



Turkey's Ambassador to Tirana Hidayet Bayraktar and Tirana Governor Sadi Vorbsi also gave speeches.

Following the opening speeches, an exhibition about Mehmet Akif Ersoy was opened.

Five sessions were held at the two-day symposium

Five sessions were held at the two-day symposium. In the scope of the symposium where life, opinions and works of Mehmet Akif Ersoy were conveyed to the attendees, many academicians and writers, including those from Turkey, Albania and Bosnia-Herzegovina, made presentations.

At the first session titled "Life and Time of Mehmet Akif Ersoy"; Asst. Prof. Dr. Necmettin Turinay made a presentation about "Common Value of Turkey and

the Balkans", and Mehmet Kurtoglu about "Mehmet Akif Ersoy, a Poet with Strong Will", Metin Onal Mengusoglu about "Akif: An Ummah Alone", Nuredin Ahmeti about "Mehmet Akif Ersoy's Personality in Kosovo"; at the second session titled "Intellectual World and Civilization Envision of Mehmet Akif Ersoy", Prof. Dr. Ejder Okumuş made a presentation about "Mehmet Akif with his Personality and Intellectual World", Prof. Dr. Metin Izzeti about "Aesthetic Pragmatism in Mehmet Akif Ersoy's Poems", Prof. Dr. Mulazim Krasniqi about "View of World in Mehmet Akif Ersoy's Safahat", Yusuf Kaplan about "Mehmet Akif and Idea of Civilization"; at the third session titled "Mehmet Akif Ersoy and Geography of the Balkans", Prof. Dr. Ismail Bardhi made a presentation about "Effects of Mehmet Akif Ersoy's Thoughts on formation of Albanian Identity", Prof. Dr. Mevlut Dudi? about "Mehmet Akif Ersoy and Bosnians", Assoc. Dr. Ridvan Canim about "Mehmet Akif Ersoy's Geography of Poem", Assoc. Dr. Turgay Anar "Mehmet Akif Ersoy's Thoughts on his Homeland as Reflected by Sebilürresad and Safahat", Yusuf Turan Günaydin about "Balkan Geography in Mehmet Akif's Safahat". At the fourth session titled "Poem, Art and Understanding of Aesthetics of Mehmet Akif Ersoy", Prof. Dr. Hicabi Kirlangıç talked about "Poem of Mehmet Akif Between Old and New", Prof. Dr. Hasan Akay about "Mehmet Akif's Conversation with Nightingale", Prof. Dr. Zyhdi Dervishi about "Values, Ideals and Sacrifices of Poetic Vision of Mehmet Akif Ersoy regarding Albanian Society", Prof. Dr. Hysen Matoshi about "Features of Mehmet Akif Ersoy's Poems"; at the fifth session titled "Education, Youth and Modernization at Mehmet Akif Ersoy's Works", Prof. Dr. Ramazan Kaplan stated his views about "Type of Intellectual in Safahat", Prof. Dr. Musa Kraja about "Pedagogic Education Methods at Mehmet Akif's Works", Dr. Zekeriya Ibrahimî about "Mehmet Akif Ersoy's Ranks", and Mustafa Ozcelik about "Portrait of Akif as a Young or Asim".



Training Programs for Representatives of Organization and Business Continue



Training programs for Eğitim-Bir-Sen's branch executives, deputy executives and district representatives. Speaking at the certificate ceremony organized at the end of the training programs, President Ali Yalcin stated that the first stage trainings were completed and said: "Training programs for our establishment will continue. We strengthen the ground of our establishment through such and similar training programs. The more intellectual and knowledge ground of our establishment strengthens, the more capability of action and using common sense and practicability of our establishment will increase."

In the training program, Mehmet Baki Ozturk, Assoc. Dr. Mehmet Merve Ozaydin, Hidir Yildirim, Huseyin Rahmi Akyuz, Tarkan Zengin, Dr. Mustafa Bostanci made presentations titled "Culture of Establishment", "Unionism in the World and Turkey", "History of Eğitim-Bir-Sen", "Struggle Methods of Eğitim-Bir-Sen and Acquisitions", "Effective Unionism" and "Social Media and Method of Perception", respectively.



The court ruled that not assigning exam duty for motor vehicle drivers' course was illegal and unfounded sentence

In the case that Eğitim-Bir-Sen filed on behalf of one of its members against the process resulted from the provision of "not assigning exam duty again" pursuant to Examination Directive on Driving Lesson of Private Motor Vehicle Drivers' Course, the court cancelled the process on the grounds that the provision of directive, which was the basis of process, was contrary to the regulation and a mandate not stipulated by law and regulation was predicated upon sentence through a sub-regulatory process. The case was filed for reversal of the process of not assigning duty on driving practicing examination to the member of Eğitim-Bir-Sen on the grounds that the directive, basis of the process, was contrary to concerning regulation and Article 129 of the Constitution and the article of directive at issue did not grant right of defence to the plaintiff. Istanbul 8th Administrative Court ruled the cancelation of the process at issue in its ruling with basis no. 2015/963 and decision no. 2015/2563 on the grounds that "...It has been decided and concluded that there is no compliance with law in the process applied to the plaintiff since it has been clearly understood that the process at issue was carried out pursuant to sub-clause g of clause 1 of Article 6 of Examination Directive on Driving Lesson of Private Motor Vehicle Drivers' Course; that the article of directive in question empowers commission on exami-



nation management to control and check duration of examination and not to assign duty again to those who served in examination without any requirement to inspection and inquiry; that the plaintiff has got the title of examination supervisor after completing the program on Motor Vehicle Drivers Examination Supervisor that was organized by Ministry of National Education General Directorate of Lifelong Learning; therefore, the process at issue must be deemed punitive; that the process was not supported by any proceedings, information and document and there is no provision in Regulation Motor Vehicles Drivers' Course that could be basis for the directive; that a mandate not stipulated by law and regulation was predicated upon sentence through a sub-regulatory process; that the administrative processes were not based on legally valid and acceptable grounds."

Our demand for payment of watch duty to teachers with power of principal was accepted

Right of an Academic Member Training Program (OYP) member to postgraduate education could not be restricted. Place of duty of a representative of union could not be changed. As Eğitim-Bir-Sen, we applied to Ministry of National Education and requested them to write and send a general letter to provincial directorates for national education, stating that additional course fees must be paid to teachers with power of principal who perform their

actual duty of watch pursuant to the collective agreement. In official reply of the Ministry, it's said that "pursuant to relevant regulation on teachers with power of principal, it's considered that it'll be appropriate to make them benefit from additional course fees depending on duty of watch they perform." Thanks to Eğitim-Bir-Sen's attempt, deprivation of fee for watch duty, which teachers with power of principal likely to suffer, has been prevented.

Place of duty of a representative of union could not be changed

As Eğitim-Bir-Sen, we applied to Ministry of National Education and requested them to write and send a general letter to provincial directorates for national education, stating that additional course fees must be paid to teachers with power of principal who perform their actual duty of watch pursuant to the collective agreement. In official reply of the Ministry, it's said that "pursuant to relevant regulation on teachers with power of principal, it's considered that it'll be appropriate to make them benefit from additional course fees depending on duty of watch they perform." Thanks to Eğitim-Bir-Sen's attempt, deprivation of fee for watch duty, which teachers with power of principal likely to suffer, has been prevented. In the case filed after application to study for master degree of an Eğitim-Bir-Sen member, who is a research assistant under Academic Member Training Program (OYP), in accordance with Article 35 of the Law numbered 2547 was rejected, the court ruled that "it shall be fair and legal that the plaintiff would continue his/her education by studying for postgraduate degree at another university if there is no program proper for her undergraduate academic degree at his/her registered university." Kayseri 1st Administrative Court, which concluded the case filed by Eğitim-Bir-Sen, ordered stay of execution of process on dismissal of application of OYP research assistant for "assignment" from his/her registered university to another university in order to

continue his/her study for doctorate degree pursuant to Article 35 of the Law numbered 2547. The court stated in its decision that "on the purpose of training academic member, Article 35 of the Law numbered 2547 enables research assistant staff of universities to be assigned temporarily to another university for researches or doctorate study. Moreover, since research assistant staff is the resource of lecturers, it has been clearly ruled that those research assistants who are granted doctorate degree after being assigned to another university to study for postgraduate education, on purpose of training academic member, will return their universities with their positions at the end of the study and will have to perform compulsory service as much as the period of education. Besides, since the processes at issue are likely to prevent plaintiff's right to education, it's clear that unrecoverable harms will arise in the event of their implementation. Ankara 1st Administrative Court concluded that refusal of objection of our member, who carries out duty of representative, on the process of assignment from a unit where he/he is staffed to another unit without any clear and certain reason and ruled the stay of execution. The court stated in its decision that "...it has been understood that the plaintiff, member of the union, who works as an educational specialist at Ministry of National Education General Directorate of Lifelong Learning has been assigned temporarily to Ministry of Edu-



cation Directorate of Human Resources through assigning by transfer without asserting which position he/she is assigned and how long it will take, that there is no legally probable cause for the process as it is and that conditions and criteria required by administrative procedural authorities for temporary assignment are not available in the case. In this case, processes on assignments of state employees must serve the purpose of meeting an existent need within the institution; the relevant person must be specialized in the matters regarding that service; the assignment must be limited to certain period of time; however, the need is not certainly clarified by the defendant; since permanent services of the administration must be performed through the assignment of required personnel by transfer, it has been seen that there is no compatibility with the law in the

process at issue which is understood to be performed contrary to its purpose, public interest and requirements of the service. On the other hand it's understood that while the plaintiff, who is a member of the union, was assigned by means of the process at issue at General Directorate of Lifelong Learning, the condition that reason of the process must be clearly and certainly stated has been violated pursuant to provision of "State employer is not entitled to change place of duty of a union representative, provincial and district representative of a union and executives of union and union's branches' set forth in 18/2 of Unions of State Employees and Collective Agreement numbered 4688. The process at issue does not comply with the law at this aspect." and stopped the execution of the process at issue.

A university rector could not use power of appointment arbitrarily and limitlessly

The case filed for reversal of process of assignment of an Eğitim-Bir-Sen member who served as chief at university to Vocational School of Social Sciences pursuant to Article 13/b-4 of the Law numbered 2547. Samsun 1st Administrative Court stopped the execution of the process at issue by deciding that since it's clear that the power granted to a university rector by Article 13/b-4 of Higher Education Law numbered 2547 has been designated as a power that includes assignment of instructors or other personnel temporarily for a specified time period in case of vital necessity and could not be used as an article of transfer, in the process at issue which has been carried out to assign the plaintiff for an indefinite period that could result in being discharged without stating concrete and objective reasons why his/her ser-

vice is needed in the unit he/she is assigned. In its decision, the court has stated "in the event that indefinite use of rector's granted power of changing duty of places of the personnel is accepted, it shall result in cessation of legal and actual contact of a civil servant, assigned to any staff in line with some procedures, with his/her staff without obeying the procedure and rules of power and shall lead to assignment to any staff without obeying the procedure and rules of power whereas it is possible to make that assignment in line with the procedure and rules of power; it must be accepted that power stated in the mentioned article is limited to the above-mentioned aims and time required by the service and that the power could not be interpreted as changing one's place of duty continuously."

Provision of regulation that restricts promotions and change of duty of employees working at assisted services class (YHS) must be annulled

By applying to Ministry of National Education, we requested the annulment of provision that was introduced by Article 1 of "Regulation on Amendment of Regulation on Promotion, Change of Title and Assignment through Change of Post of Personnel of Ministry of National Education" published in Official Gazette dated 13.1.2016 and numbered 29592, which prevents promotions of employees working at assisted services class to post of chief. Through the Article 1 of the mentioned regulation, provision of "One must work in posts of Ministry's organization other than assisted services class," has been added to paragraph 3 of sub-clause (b) of clause 3 of Article 6 of Regulation on Promotion, Change of Title and Assignment through Change of Post of Personnel of Ministry of National Education" published in Official Gazette dated 12.10.2013 and numbered 28793. Restricting the staff that will be able to apply for assignment to staff of chief, guard and security chief, in other words, depriving those working or having worked at assisted services class of right to promotion is contrary to principle of career and qualification that has been determined as essential principles of the Law no 657, to aim of the regulation, public interest and service requirements, and the Law no. 657 since it prevents assignment to the staff that are subjected to promotion within the framework of objective rules and since it is against the principle of equality. When this provision is assessed independently of other specific terms required for assignment to staff of chief, guard and security chief through promotion, working previously at assisted services class might be understood as a preventive provision to assignment; when this provision is assessed together with other specific terms, it might also be understood that all personnel other than those working at assisted services class will be able to enter promotion examination while only personnel working at assisted services class will not be able to enter the examination. In this case, it's clear that the amendment will cause complications and ambiguity in implementation of application terms of promotion and change of duty examination, meaning that the provision is not objective. Same provision was included in Regulation on Promotion and Change of Title of Personnel of General Directorate of Credit and Dormitories Institution, but in annulment action filed against the mentioned provision, 16th Chamber of the Council of State ruled the stay of execution in its file numbered 2015/11756 on the above-referred ground.



EĞİTİM-BİR-SEN
EDUCATORS TRADE UNION



facebook.com/egitimbirsen



www.egitimbirsen.org.tr



twitter.com/egitimbirsen

5

GENEL YETKİDE

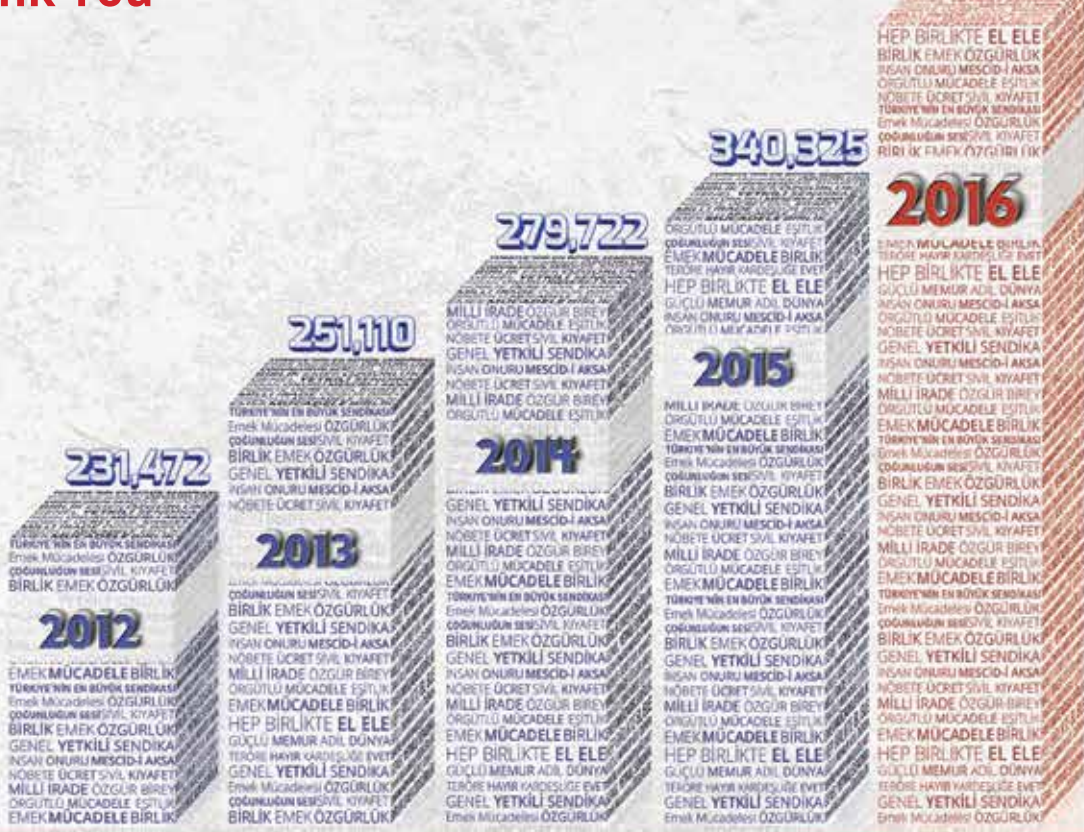
Our Biggest Strength Being Organized



MEMUR-SEN CONFEDERATION
EĞİTİM-BİR-SEN
EDUCATORS TRADE UNION

"Thank You"

402,200



LARGEST TRADE UNION OF TURKEY

